

<p>Buy</p> <p>EUR 40.00</p> <p>Price EUR 36.20</p> <p>Upside 10.5 %</p>	<p>Value Indicators: EUR</p> <p>DCF: 39.88</p>	<p>Share data:</p> <p>Bloomberg: AOF GR</p> <p>Reuters: AOFG</p> <p>ISIN: DE0005104400</p>	<p>Description:</p> <p>ATOSS supplies software and services for the optimisation of workforce management.</p>
	<p>Market Snapshot: EUR m</p> <p>Market cap: 143.9</p> <p>No. of shares (m): 4.0</p> <p>EV: 125.2</p> <p>Freefloat MC: 47.1</p> <p>Ø Trad. Vol. (30d; EUR): 80.66 th</p>	<p>Shareholders:</p> <p>Freefloat 32.7 %</p> <p>Founding Family 56.4 %</p> <p>Mainfirst 5.1 %</p> <p>Investment TGV Bonn 5.8 %</p>	<p>Risk Profile (WRe): 2014e</p> <p>Beta: 1.3</p> <p>Price / Book: 9.0 x</p> <p>Equity Ratio: 58 %</p>

Strong 2014 - Best conditions for 2015

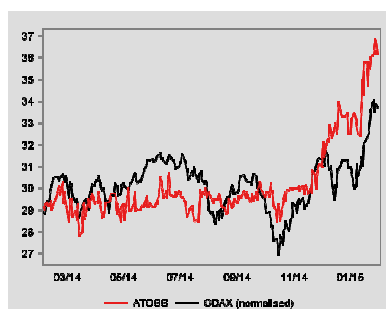
<p>Figures Q4/2014:</p> <p>ATOSS Software - Q4 2014</p> <p>Figures in EUR m</p> <table border="1"> <thead> <tr> <th></th> <th>Q4/14</th> <th>Q4/14e</th> <th>Q4/13</th> <th>yoy</th> <th>2014</th> <th>2013</th> <th>yoy</th> </tr> </thead> <tbody> <tr> <td>Sales</td> <td>10.9</td> <td>9.6</td> <td>9.0</td> <td>21.2%</td> <td>39.7</td> <td>35.5</td> <td>11.8%</td> </tr> <tr> <td>EBIT</td> <td>2.6</td> <td>2.1</td> <td>1.9</td> <td>35.2%</td> <td>9.8</td> <td>8.4</td> <td>16.1%</td> </tr> <tr> <td><i>margin</i></td> <td>24.0%</td> <td>21.9%</td> <td>21.6%</td> <td></td> <td>24.7%</td> <td>23.7%</td> <td></td> </tr> <tr> <td>EPS in EUR</td> <td>0.48</td> <td>0.33</td> <td>0.18</td> <td>n.a.</td> <td>1.77</td> <td>0.72</td> <td>n.a.</td> </tr> </tbody> </table> <p>Sources: ATOSS Software (historical data), Warburg Research (estimates)</p>		Q4/14	Q4/14e	Q4/13	yoy	2014	2013	yoy	Sales	10.9	9.6	9.0	21.2%	39.7	35.5	11.8%	EBIT	2.6	2.1	1.9	35.2%	9.8	8.4	16.1%	<i>margin</i>	24.0%	21.9%	21.6%		24.7%	23.7%		EPS in EUR	0.48	0.33	0.18	n.a.	1.77	0.72	n.a.	<p>Comment on Figures:</p> <ul style="list-style-type: none"> Business figures for Q4 are above expectations. Reason for this was the strong business in all core areas.
	Q4/14	Q4/14e	Q4/13	yoy	2014	2013	yoy																																		
Sales	10.9	9.6	9.0	21.2%	39.7	35.5	11.8%																																		
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On January 1, 2015, ATOSS Software AG released **preliminary financial figures for the fourth quarter of the fiscal year 2014**. Revenue and earnings were above expectations. The reason for the new record figures was a high demand in almost all business areas, in particular in the core areas of Medical and Retail. With this, the company has demonstrated record results for the tenth year in a row. The dividend proposal of EUR 0.88 per share was also above the figure expected until now (WRe: EUR 0.81).

Particularly worth mentioning is the **order intake for software licences**, which are downstream of consulting and maintenance revenues. In the financial year 2014, these stood at EUR 10.5m, which entails an increase of 45%. At EUR 5.4m as of December 12, 2014, the software licence order intake was also above the comparative figure from the previous year of EUR 3.5m (+54%). Taking into consideration the fact that ATOSS typically books sales throughout the project run time (and not immediately), this figure already allows for an expectation of a strong Q1 in which good capacity utilisation would lead to successive completion of these projects. All in all, the conditions for 2015 are very good.

Given the strong figures and the good order intake, estimates (WRe) are again being increased. Based on these new estimates, the PT is being raised to EUR 40 and the Buy rating is being confirmed.

<p>Changes in Estimates:</p> <table border="1"> <thead> <tr> <th>FY End: 31.12. in EUR m</th> <th>2014e (old)</th> <th>+ / -</th> <th>2015e (old)</th> <th>+ / -</th> <th>2016e (old)</th> <th>+ / -</th> </tr> </thead> <tbody> <tr> <td>Sales</td> <td>39.7</td> <td>0.0 %</td> <td>44.4</td> <td>0.0 %</td> <td>48.7</td> <td>0.0 %</td> </tr> <tr> <td>EBIT</td> <td>9.8</td> <td>0.0 %</td> <td>11.0</td> <td>0.0 %</td> <td>12.1</td> <td>0.0 %</td> </tr> <tr> <td>EPS</td> <td>1.77</td> <td>0.0 %</td> <td>1.94</td> <td>0.0 %</td> <td>2.13</td> <td>0.0 %</td> </tr> <tr> <td>DPS</td> <td>0.88</td> <td>0.0 %</td> <td>0.97</td> <td>0.0 %</td> <td>1.07</td> <td>0.0 %</td> </tr> </tbody> </table>	FY End: 31.12. in EUR m	2014e (old)	+ / -	2015e (old)	+ / -	2016e (old)	+ / -	Sales	39.7	0.0 %	44.4	0.0 %	48.7	0.0 %	EBIT	9.8	0.0 %	11.0	0.0 %	12.1	0.0 %	EPS	1.77	0.0 %	1.94	0.0 %	2.13	0.0 %	DPS	0.88	0.0 %	0.97	0.0 %	1.07	0.0 %	<p>Comment on Changes:</p> <ul style="list-style-type: none"> The strong basis for 2015 and in particular the order intake lead to an increase in estimates for 2015 and thereafter. The dividend proposal is also adjusted accordingly.
FY End: 31.12. in EUR m	2014e (old)	+ / -	2015e (old)	+ / -	2016e (old)	+ / -																														
Sales	39.7	0.0 %	44.4	0.0 %	48.7	0.0 %																														
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Rel. Performance vs CDAX:

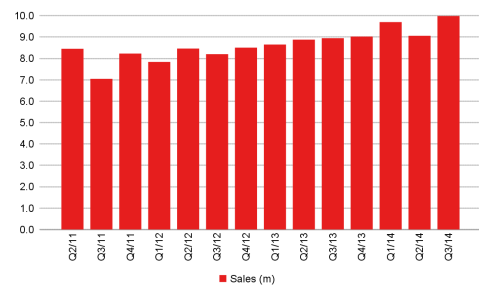
1 month:	-0.2 %
6 months:	5.1 %
Year to date:	2.3 %
Trailing 12 months:	9.8 %

Company events:

12.03.15	FY 2014
28.04.15	AGM
13.05.15	Q1
14.08.15	Q2

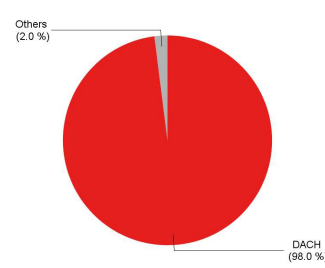
FY End: 31.12. in EUR m	CAGR (13-16e)	2010	2011	2012	2013	2014e	2015e	2016e
Sales	11.1 %	29.3	31.6	33.0	35.5	39.7	44.4	48.7
Change Sales yoy		0.8 %	7.7 %	4.5 %	7.6 %	11.8 %	12.0 %	9.5 %
Gross profit margin		68.1 %	70.4 %	70.8 %	71.0 %	71.0 %	71.0 %	71.0 %
EBITDA	12.5 %	7.3	7.8	8.2	9.0	10.3	11.7	12.8
Margin		24.9 %	24.7 %	24.8 %	25.4 %	26.0 %	26.2 %	26.3 %
EBIT	12.9 %	6.8	7.3	7.6	8.4	9.8	11.0	12.1
Margin		23.3 %	23.1 %	23.1 %	23.7 %	24.7 %	24.8 %	24.9 %
Net income	43.6 %	4.8	5.7	5.8	2.9	7.0	7.7	8.5
EPS	43.6 %	1.21	1.43	1.45	0.72	1.77	1.94	2.13
EPS adj.	43.6 %	1.21	1.43	1.45	0.72	1.77	1.94	2.13
DPS	14.1 %	0.60	0.71	3.62	0.72	0.88	0.97	1.07
Dividend Yield		4.0 %	4.2 %	17.9 %	2.7 %	2.4 %	2.7 %	3.0 %
FCFPS		0.83	1.17	0.75	1.02	1.49	1.83	2.06
EV / Sales		1.4 x	1.4 x	1.7 x	2.7 x	3.3 x	2.8 x	2.5 x
EV / EBITDA		5.6 x	5.7 x	7.0 x	10.5 x	12.5 x	10.7 x	9.4 x
EV / EBIT		5.9 x	6.1 x	7.5 x	11.3 x	13.2 x	11.3 x	10.0 x
P / E		12.4 x	11.8 x	14.0 x	37.3 x	20.4 x	18.7 x	17.0 x
P / E adj.		12.4 x	11.8 x	14.0 x	37.3 x	20.4 x	18.7 x	17.0 x
FCF Yield Potential		11.6 %	10.4 %	8.7 %	7.7 %	5.2 %	6.1 %	7.0 %
Net Debt		-18.9	-22.6	-23.2	-11.9	-14.9	-18.7	-23.0
ROE		29.7 %	29.3 %	25.7 %	16.1 %	50.5 %	42.3 %	37.2 %
ROCE (NOPAT)		-234.8 %	-354.9 %	-1024.3 %	2925.4 %	1268.2 %	537.5 %	450.4 %
Guidance:	Continued positive development of the company							

Sales development
in EUR m



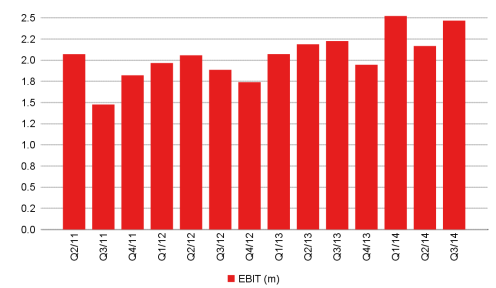
Source: Warburg Research

Sales by regions
2014e; in %



Source: Warburg Research

EBIT development
in EUR m



Source: Warburg Research

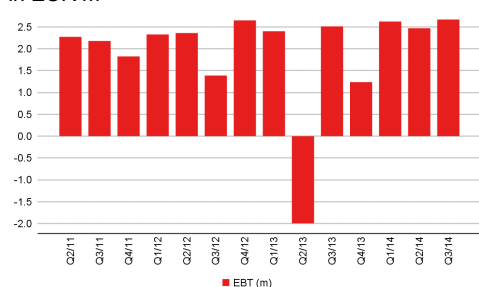
Company Background

- ATOSS Software AG is a supplier of software and services for the optimisation of workforce management.
- ATOSS solutions optimises companies' personnel procedures, improving the level of service and efficiency of the employees and improving customer satisfaction
- The company has achieved a leading market position, particularly in the German speaking countries.
- From medium-sized companies (Mittelstand) to blue-chip firms, several million employees use ATOSS solutions.

Competitive Quality

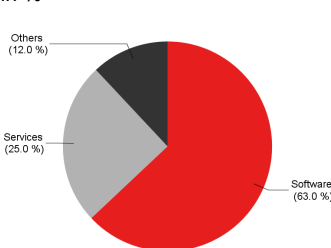
- ATOSS has a leading software product (the most modern Java technology)
- ATOSS specialises in regions and industry sectors (country-specific work conditions in the Germany, Austria, Swiss region and mapping out work processes in core industries)
- ATOSS works independently of producers (no ties to hardware or large software producers) and the ATOSS solutions have a high level of compatibility (e.g. seamless integration in the ERP systems possible)
- Financial stability and balance sheet quality is excellent, which can be regarded as a competitive advantage in the software industry.
- ATOSS is a relatively large supplier (in comparison to the competition) among many much smaller suppliers, which still pose stiff competition for ATOSS.

EBT development
in EUR m



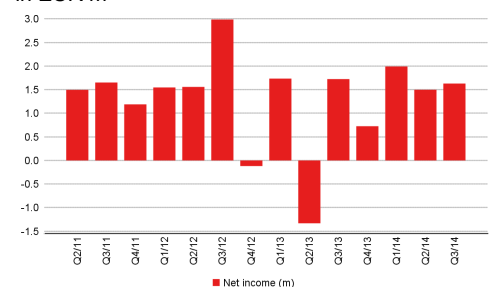
Source: Warburg Research

Sales by segments
2014e; in %



Source: Warburg Research

Net income development
in EUR m



Source: Warburg Research

DCF model

Figures in EUR m	Detailed forecast period			Transitional period										Term. Value
	2014e	2015e	2016e	2017e	2018e	2019e	2020e	2021e	2022e	2023e	2024e	2025e	2026e	
Sales	39.7	44.4	48.7	52.6	56.8	61.3	65.6	70.2	75.1	78.9	81.2	83.7	86.2	
Sales change	11.8 %	12.0 %	9.5 %	8.0 %	8.0 %	8.0 %	7.0 %	7.0 %	7.0 %	5.0 %	3.0 %	3.0 %	3.0 %	2.5 %
EBIT	9.8	11.0	12.1	13.7	14.8	15.9	17.7	19.0	20.3	21.3	21.9	22.6	23.3	
EBIT-margin	24.7 %	24.8 %	24.9 %	26.0 %	26.0 %	26.0 %	27.0 %	27.0 %	27.0 %	27.0 %	27.0 %	27.0 %	27.0 %	
Tax rate (EBT)	31.0 %	32.0 %	32.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	35.0 %	
NOPAT	6.8	7.5	8.2	8.9	9.6	10.4	11.5	12.3	13.2	13.8	14.3	14.7	15.1	
Depreciation	0.5	0.6	0.7	1.1	1.0	0.9	1.0	1.1	1.1	1.2	1.2	1.3	1.3	
in % of Sales	1.3 %	1.4 %	1.4 %	2.0 %	1.7 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	
Changes in provisions	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	
Change in Liquidity from														
- Working Capital	1.1	0.5	0.4	0.6	0.4	0.5	0.4	0.5	0.5	0.4	0.2	0.2	0.3	
- Capex	0.5	0.5	0.5	0.8	0.9	0.9	1.0	1.1	1.1	1.2	1.2	1.3	1.3	
Capex in % of Sales	1.4 %	1.2 %	1.1 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	1.5 %	
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Free Cash Flow (WACC Model)	5.6	7.1	8.0	8.6	9.3	10.0	11.2	11.9	12.8	13.5	14.0	14.4	14.9	15
PV of FCF	5.8	6.6	6.8	6.7	6.6	6.5	6.6	6.4	6.2	6.0	5.7	5.4	5.0	70
share of PVs	12.75 %			40.61 %										46.64 %

Model parameter

Derivation of WACC:		Derivation of Beta:	
Debt ratio	0.00 %	Financial Strength	1.00
Cost of debt (after tax)	3.9 %	Liquidity (share)	2.00
Market return	8.00 %	Cyclicality	1.50
Risk free rate	2.50 %	Transparency	1.00
		Others	1.00
WACC	9.65 %	Beta	1.30

Valuation (m)

Present values 2026e	80		
Terminal Value	70		
Financial liabilities	0		
Pension liabilities	3		
Hybrid capital	0		
Minority interest	0		
Market val. of investments	0		
Liquidity	11	No. of shares (m)	4.0
Equity Value	159	Value per share (EUR)	39.88

Sensitivity Value per Share (EUR)

Beta	WACC	Terminal Growth							Beta	WACC	Delta EBIT-margin						
		1.75 %	2.00 %	2.25 %	2.50 %	2.75 %	3.00 %	3.25 %			-1.5 pp	-1.0 pp	-0.5 pp	+0.0 pp	+0.5 pp	+1.0 pp	+1.5 pp
1.48	10.7 %	33.99	34.36	34.75	35.17	35.61	36.08	36.58	1.48	10.7 %	33.21	33.86	34.51	35.17	35.82	36.47	37.13
1.39	10.2 %	35.97	36.41	36.87	37.37	37.89	38.46	39.07	1.39	10.2 %	35.28	35.98	36.67	37.37	38.06	38.76	39.45
1.35	9.9 %	37.05	37.53	38.04	38.58	39.16	39.78	40.45	1.35	9.9 %	36.42	37.14	37.86	38.58	39.30	40.02	40.74
1.30	9.7 %	38.20	38.72	39.28	39.88	40.52	41.20	41.95	1.30	9.7 %	37.65	38.39	39.13	39.88	40.62	41.37	42.11
1.25	9.4 %	39.43	40.00	40.61	41.27	41.98	42.74	43.56	1.25	9.4 %	38.96	39.73	40.50	41.27	42.04	42.81	43.58
1.21	9.2 %	40.74	41.37	42.05	42.77	43.55	44.40	45.32	1.21	9.2 %	40.37	41.17	41.97	42.77	43.57	44.37	45.17
1.12	8.7 %	43.66	44.42	45.25	46.14	47.11	48.16	49.32	1.12	8.7 %	43.55	44.41	45.28	46.14	47.01	47.87	48.74

- In the DCF model, a moderate continuation of the constant growth of the past years is anticipated.
- A margin improvement due to economies of scale is not assumed.
- The long-term margin remains at a high level

Valuation	2010	2011	2012	2013	2014e	2015e	2016e
Price / Book	3.4 x	3.2 x	3.4 x	9.1 x	9.0 x	7.1 x	5.7 x
Book value per share ex intangibles	4.40	5.26	5.92	2.93	4.01	5.12	6.32
EV / Sales	1.4 x	1.4 x	1.7 x	2.7 x	3.3 x	2.8 x	2.5 x
EV / EBITDA	5.6 x	5.7 x	7.0 x	10.5 x	12.5 x	10.7 x	9.4 x
EV / EBIT	5.9 x	6.1 x	7.5 x	11.3 x	13.2 x	11.3 x	10.0 x
EV / EBIT adj.*	5.9 x	6.1 x	7.5 x	11.3 x	13.2 x	11.3 x	10.0 x
P / FCF	18.0 x	14.5 x	26.9 x	26.2 x	24.3 x	19.7 x	17.6 x
P / E	12.4 x	11.8 x	14.0 x	37.3 x	20.4 x	18.7 x	17.0 x
P / E adj.*	12.4 x	11.8 x	14.0 x	37.3 x	20.4 x	18.7 x	17.0 x
Dividend Yield	4.0 %	4.2 %	17.9 %	2.7 %	2.4 %	2.7 %	3.0 %
Free Cash Flow Yield Potential	11.6 %	10.4 %	8.7 %	7.7 %	5.2 %	6.1 %	7.0 %

*Adjustments made for: -

Consolidated profit and loss

In EUR m	2010	2011	2012	2013	2014e	2015e	2016e
Sales	29.3	31.6	33.0	35.5	39.7	44.4	48.7
Change Sales yoy	0.8 %	7.7 %	4.5 %	7.6 %	11.8 %	12.0 %	9.5 %
COGS	9.4	9.3	9.7	10.3	11.5	12.9	14.1
Gross profit	20.0	22.2	23.4	25.2	28.2	31.6	34.6
<i>Gross margin</i>	<i>68.1 %</i>	<i>70.4 %</i>	<i>70.8 %</i>	<i>71.0 %</i>	<i>71.0 %</i>	<i>71.0 %</i>	<i>71.0 %</i>
Research and development	6.0	6.7	7.1	7.5	8.7	9.8	10.7
Sales and marketing	4.8	5.5	5.7	6.2	7.0	7.8	8.6
Administration expenses	2.5	2.7	2.9	3.1	3.1	3.4	3.7
Other operating expenses	0.0	0.1	0.1	0.1	0.0	0.0	0.0
Other operating income	0.2	0.1	0.0	0.1	0.4	0.4	0.5
Unfrequent items	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBITDA	7.3	7.8	8.2	9.0	10.3	11.7	12.8
<i>Margin</i>	<i>24.9 %</i>	<i>24.7 %</i>	<i>24.8 %</i>	<i>25.4 %</i>	<i>26.0 %</i>	<i>26.2 %</i>	<i>26.3 %</i>
Depreciation of fixed assets	0.4	0.4	0.6	0.6	0.5	0.5	0.6
EBITA	6.9	7.4	7.6	8.4	9.8	11.1	12.2
Amortisation of intangible fixed assets	0.1	0.1	0.0	0.0	0.0	0.1	0.1
Goodwill amortization	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	6.8	7.3	7.6	8.4	9.8	11.0	12.1
<i>Margin</i>	<i>23.3 %</i>	<i>23.1 %</i>	<i>23.1 %</i>	<i>23.7 %</i>	<i>24.7 %</i>	<i>24.8 %</i>	<i>24.9 %</i>
EBIT adj.	6.8	7.3	7.6	8.4	9.8	11.0	12.1
Interest income	0.2	2.1	1.2	0.4	0.5	0.4	0.4
Interest expenses	0.1	1.0	0.3	4.6	0.1	0.1	0.1
Other financial income (loss)	0.0	0.0	0.0	0.2	0.0	0.0	0.0
EBT	7.0	8.4	8.5	4.2	10.2	11.3	12.4
<i>Margin</i>	<i>23.7 %</i>	<i>26.6 %</i>	<i>25.8 %</i>	<i>11.7 %</i>	<i>25.7 %</i>	<i>25.5 %</i>	<i>25.5 %</i>
Total taxes	2.2	2.7	2.8	1.3	3.2	3.6	4.0
Net income from continuing operations	4.8	5.7	5.8	2.9	7.0	7.7	8.5
Income from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net income before minorities	4.8	5.7	5.8	2.9	7.0	7.7	8.5
Minority interest	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net income	4.8	5.7	5.8	2.9	7.0	7.7	8.5
<i>Margin</i>	<i>16.4 %</i>	<i>18.0 %</i>	<i>17.5 %</i>	<i>8.0 %</i>	<i>17.7 %</i>	<i>17.3 %</i>	<i>17.4 %</i>
Number of shares, average	4.0	4.0	4.0	4.0	4.0	4.0	4.0
EPS	1.21	1.43	1.45	0.72	1.77	1.94	2.13
EPS adj.	1.21	1.43	1.45	0.72	1.77	1.94	2.13

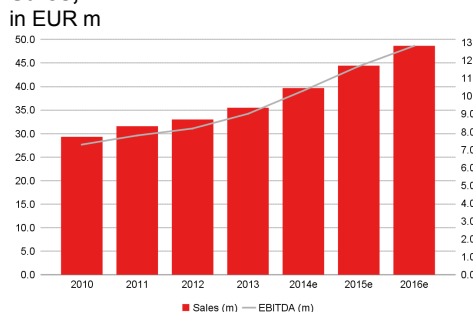
*Adjustments made for:

Guidance: Continued positive development of the company

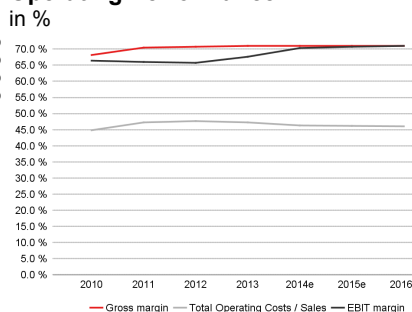
Financial Ratios

	2010	2011	2012	2013	2014e	2015e	2016e
Total Operating Costs / Sales	44.8 %	47.3 %	47.7 %	47.3 %	46.3 %	46.2 %	46.1 %
Operating Leverage	30.6 x	0.9 x	0.9 x	1.4 x	1.4 x	1.1 x	1.0 x
EBITDA / Interest expenses	81.0 x	8.0 x	27.9 x	2.0 x	103.1 x	116.6 x	128.2 x
Tax rate (EBT)	31.0 %	32.5 %	32.5 %	31.3 %	31.0 %	32.0 %	32.0 %
Dividend Payout Ratio	49.6 %	49.7 %	249.9 %	100.4 %	49.8 %	50.0 %	50.3 %
Sales per Employee	120,634	121,911	121,364	127,258	135,460	144,491	150,683

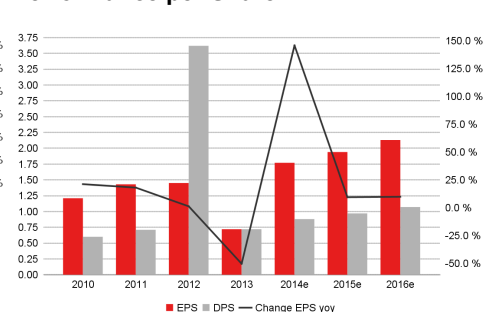
Sales, EBITDA



Operating Performance



Performance per Share



Source: Warburg Research

Source: Warburg Research

Source: Warburg Research

Consolidated balance sheet

In EUR m	2010	2011	2012	2013	2014e	2015e	2016e
Assets							
Goodwill and other intangible assets	0.1	0.2	0.1	0.1	0.1	0.0	-0.1
thereof other intangible assets	0.1	0.2	0.1	0.1	0.1	0.0	-0.1
thereof Goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Property, plant and equipment	2.8	2.9	2.8	2.7	2.8	2.8	2.7
Financial assets	0.0	0.0	0.6	0.4	0.4	0.4	0.4
Other long-term assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fixed assets	2.9	3.1	3.5	3.3	3.3	3.2	3.1
Inventories	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accounts receivable	3.1	2.6	3.2	3.0	4.8	5.4	5.9
Liquid assets	20.7	24.3	24.9	14.5	17.6	21.4	25.7
Other short-term assets	1.1	1.3	1.6	1.8	2.1	2.3	2.5
Current assets	24.8	28.3	29.7	19.4	24.5	29.1	34.1
Total Assets	27.8	31.4	33.2	22.7	27.8	32.3	37.2
Liabilities and shareholders' equity							
Subscribed capital	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Capital reserve	-0.4	-0.4	-0.7	-0.7	-0.7	-0.7	-0.7
Retained earnings	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other equity components	13.9	17.5	20.3	8.4	12.7	17.0	21.7
Shareholder's equity	17.6	21.1	23.7	11.8	16.1	20.4	25.1
Minority interest	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total equity	17.6	21.1	23.7	11.8	16.1	20.4	25.1
Provisions	2.8	2.8	2.2	2.9	3.0	3.1	3.2
thereof provisions for pensions and similar obligations	1.7	1.7	1.7	2.7	2.7	2.7	2.7
Financial liabilities (total)	0.1	0.0	0.0	0.0	0.0	0.0	0.0
thereof short-term financial liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accounts payable	0.8	0.8	0.4	0.3	1.0	1.1	1.2
Other liabilities	6.6	6.6	7.0	7.7	7.7	7.7	7.7
Liabilities	10.3	10.3	9.5	10.9	11.7	11.9	12.1
Total liabilities and shareholders' equity	27.8	31.4	33.2	22.7	27.8	32.3	37.2

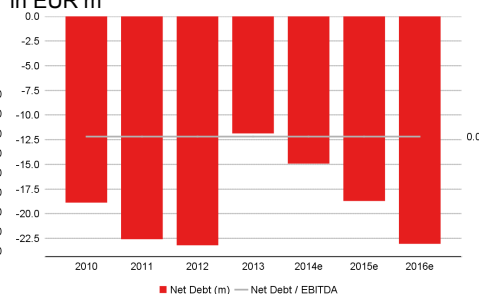
Financial Ratios

	2010	2011	2012	2013	2014e	2015e	2016e
Efficiency of Capital Employment							
Operating Assets Turnover	5.8 x	6.6 x	5.8 x	6.5 x	6.0 x	6.3 x	6.5 x
Capital Employed Turnover	-22.5 x	-21.4 x	70.4 x	-486.2 x	34.9 x	26.9 x	24.2 x
ROA	162.7 %	181.5 %	165.5 %	87.0 %	212.9 %	239.6 %	275.1 %
Return on Capital							
ROCE (NOPAT)	-234.8 %	-354.9 %	-1024.3 %	2925.4 %	1268.2 %	537.5 %	450.4 %
ROE	29.7 %	29.3 %	25.7 %	16.1 %	50.5 %	42.3 %	37.2 %
Adj. ROE	29.7 %	29.3 %	25.7 %	16.1 %	50.5 %	42.3 %	37.2 %
Balance sheet quality							
Net Debt	-18.9	-22.6	-23.2	-11.9	-14.9	-18.7	-23.0
Net Financial Debt	-20.6	-24.3	-24.9	-14.5	-17.6	-21.4	-25.7
Net Gearing	-107.4 %	-107.0 %	-98.0 %	-100.6 %	-92.9 %	-91.9 %	-92.0 %
Net Fin. Debt / EBITDA	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Book Value / Share	4.4	5.3	6.0	3.0	4.0	5.1	6.3
Book value per share ex intangibles	4.4	5.3	5.9	2.9	4.0	5.1	6.3

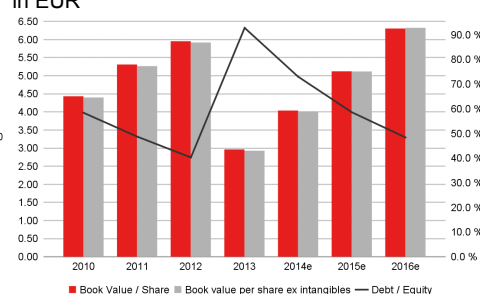
ROCE Development



Net debt in EUR m



Book Value per Share in EUR



Source: Warburg Research

Source: Warburg Research

Source: Warburg Research

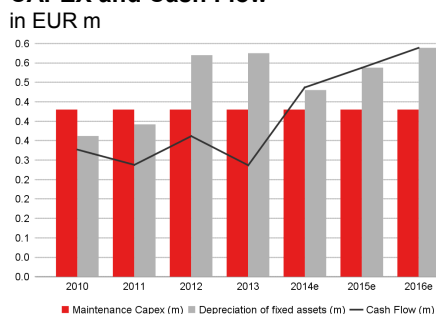
Consolidated cash flow statement

In EUR m	2010	2011	2012	2013	2014e	2015e	2016e
Net income	4.8	5.7	5.8	2.9	7.0	7.7	8.5
Depreciation of fixed assets	0.4	0.4	0.6	0.6	0.5	0.5	0.6
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	0.1	0.1	0.0	0.0	0.0	0.1	0.1
Increase/decrease in long-term provisions	-0.1	0.0	0.0	1.0	0.0	0.0	0.0
Other non-cash income and expenses	0.0	-1.7	-0.7	0.0	0.0	0.0	0.0
Cash Flow	5.1	4.5	5.6	4.4	7.5	8.3	9.1
Increase / decrease in inventory	0.1	-0.1	0.0	0.0	0.0	0.0	0.0
Increase / decrease in accounts receivable	1.2	0.5	-0.6	0.2	-1.8	-0.6	-0.5
Increase / decrease in accounts payable	0.1	0.0	-0.4	0.0	0.7	0.1	0.1
Increase / decrease in other working capital positions	-0.7	0.5	-1.2	0.0	0.0	0.0	0.0
Increase / decrease in working capital (total)	0.7	0.9	-2.3	0.2	-1.1	-0.5	-0.4
Net cash provided by operating activities	5.8	5.3	3.4	4.6	6.5	7.8	8.7
Investments in intangible assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Investments in property, plant and equipment	-2.5	-0.7	-0.4	-0.5	-0.5	-0.5	-0.5
Payments for acquisitions	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial investments	0.0	-7.9	-6.4	0.0	0.0	0.0	0.0
Income from asset disposals	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net cash provided by investing activities	-2.5	-8.5	-6.8	-0.5	-0.5	-0.5	-0.5
Change in financial liabilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividends paid	-2.0	-2.4	-2.8	-14.4	-2.9	-3.5	-3.9
Purchase of own shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital measures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net cash provided by financing activities	-1.9	-2.3	-2.8	-14.4	-2.9	-3.5	-3.9
Change in liquid funds	1.4	-5.6	-6.3	-10.3	3.1	3.8	4.3
Effects of exchange-rate changes on cash	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cash and cash equivalent at end of period	20.7	15.1	18.0	14.5	17.6	21.4	25.7

Financial Ratios

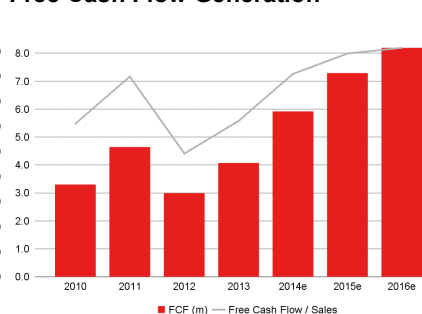
	2010	2011	2012	2013	2014e	2015e	2016e
Cash Flow							
FCF	3.3	4.6	3.0	4.1	5.9	7.3	8.2
Free Cash Flow / Sales	11.3 %	14.7 %	9.1 %	11.5 %	14.9 %	16.4 %	16.8 %
Free Cash Flow Potential	4.7	4.6	5.0	7.3	6.7	7.6	8.4
Free Cash Flow / Sales	11.3 %	14.7 %	9.1 %	11.5 %	14.9 %	16.4 %	16.8 %
Free Cash Flow / Net Profit	68.8 %	81.9 %	52.0 %	142.8 %	84.2 %	94.6 %	97.0 %
Interest Received / Avg. Cash	1.0 %	9.2 %	4.9 %	2.2 %	3.1 %	2.1 %	1.7 %
Interest Paid / Avg. Debt	191.5 %	2788.6 %	n.a.	n.a.	n.a.	n.a.	n.a.
Management of Funds							
Investment ratio	8.5 %	2.1 %	1.1 %	1.5 %	1.4 %	1.2 %	1.1 %
Maint. Capex / Sales	1.5 %	1.4 %	1.3 %	1.2 %	1.1 %	1.0 %	0.9 %
Capex / Dep	553.6 %	138.3 %	63.2 %	94.3 %	104.3 %	86.5 %	79.0 %
Avg. Working Capital / Sales	10.0 %	6.5 %	7.1 %	7.9 %	8.2 %	9.1 %	9.2 %
Trade Debtors / Trade Creditors	388.8 %	330.6 %	910.1 %	926.6 %	480.0 %	490.9 %	491.7 %
Inventory Turnover	1039.2 x	1168.3 x	1206.6 x	1286.3 x	n.a.	n.a.	n.a.
Receivables collection period (days)	38	30	36	31	44	44	44
Payables payment period (days)	31	31	13	12	32	31	31
Cash conversion cycle (Days)	-30	-31	-13	-11	n.a.	n.a.	n.a.

CAPEX and Cash Flow



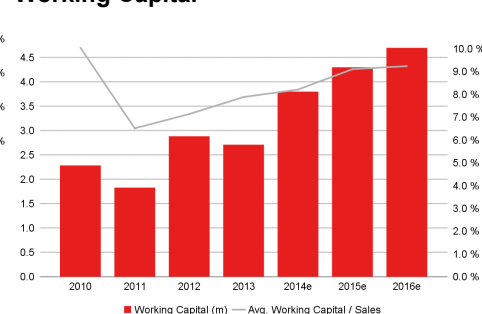
Source: Warburg Research

Free Cash Flow Generation



Source: Warburg Research

Working Capital



Source: Warburg Research

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This report has been made accessible to the company analysed.

Company	Disclosure	Link to the historical price targets and rating changes (last 12 months)
ATOSS	5, 6	http://www.mmwarburg.com/disclaimer/disclaimer_en/DE0005104400.htm

INVESTMENT RECOMMENDATION

Investment recommendation: expected direction of the share price development of the financial instrument up to the given price target in the opinion of the analyst who covers this financial instrument.

-B-	Buy:	The price of the analysed financial instrument is expected to rise over the next 12 months.
-H-	Hold:	The price of the analysed financial instrument is expected to remain mostly flat over the next 12 months.
-S-	Sell:	The price of the analysed financial instrument is expected to fall over the next 12 months.
“-“	Rating suspended:	The available information currently does not permit an evaluation of the company.

WARBURG RESEARCH GMBH – RESEARCH UNIVERSE BY RATING

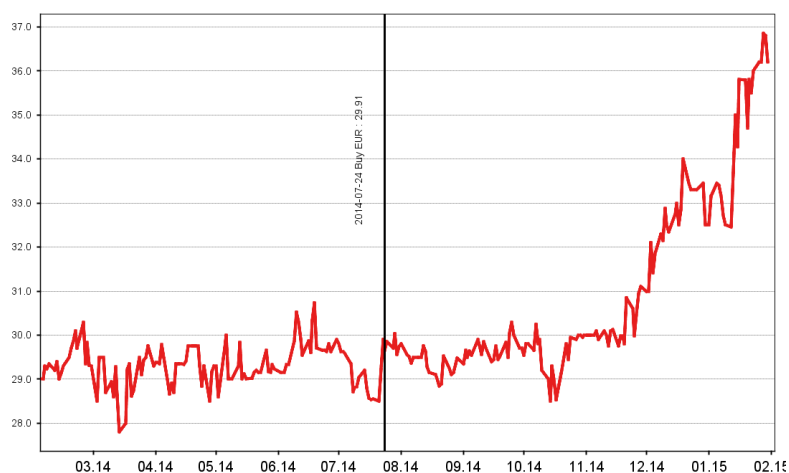
Rating	Number of stocks	% of Universe
Buy	108	57
Hold	69	37
Sell	7	4
Rating suspended	4	2
Total	188	100

WARBURG RESEARCH GMBH – ANALYSED RESEARCH UNIVERSE BY RATING ...

... Looking only at companies for which a disclosure according to § 34b of the Germany Securities Trading Act and the FinAnV has to be made.

Rating	Number of stocks	% of Universe
Buy	83	60
Hold	49	35
Sell	4	3
Rating suspended	3	2
Total	139	100

PRICE AND RATING HISTORY ATOSS AS OF 02.02.2015



The chart has markings if Warburg Research GmbH changed its rating in the last 12 months. Every marking represents the date and closing price on the day of the rating change.

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